



# CITY OF SAN MATEO

City Hall  
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[www.cityofsanmateo.org](http://www.cityofsanmateo.org)

## Agenda Report

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Agenda Number: 14

Section Name: {{section.name}}

Account Number: 10-2313

File ID: {{item.tracking\_number}}

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**TO:** City Council  
**FROM:** Drew Corbett, City Manager  
**PREPARED BY:** Human Resources Department  
**MEETING DATE:** June 20, 2022

**SUBJECT:**  
Vision Service Plan – Amendment

### **RECOMMENDATION:**

Approve Amendment No. 6 to the agreement with Vision Service Plan for employee vision insurance for an extension of two years from July 1, 2022 to June 30, 2024, and authorize the Human Resources Director to execute the amendment.

### **BACKGROUND:**

Vision Service Plan (VSP) has provided vision insurance to the City employees from 1977 to the present. VSP has consistently provided high quality service and satisfaction to both clients and vendors. They offer an extensive choice of providers, and claim management is efficient and timely. Newfront Insurance and Financial Services, our benefits broker, marketed our program four years ago, and four vendors responded. Of the four vendors, VSP provided the bigger and better network, and provided a savings for our employees. Also, VSP had slightly decreased their premium in order to stay competitive with the other vendors. For these reasons, we renewed our contract for two years under the same terms from July 1, 2018 to June 30, 2020. We subsequently renewed the agreement with the same premium and terms from July 1, 2020 to June 30, 2022.

VSP is now offering two more years with no rate increases from July 1, 2022 to June 30, 2024, plus they are offering an \$80 increase in the frame allowance from \$120 to \$200. Newfront Insurance recommends we take advantage of VSP's rate pass and renew our contract for the next two years, and staff concurs with this recommendation.

### **BUDGET IMPACT:**

Adequate funds are provided in the Benefits Trust Fund. There will be no increase in costs; current rates will remain in effect for the two-year term of the contract, July 1, 2022 - June 30, 2024. Approximate annual cost is \$74,000.

### **ENVIRONMENTAL DETERMINATION:**

This amendment is not a project subject to CEQA, because it can be seen with certainty that it will not cause a physical change in the environment. (Public Resources Code Section 21065.)

### **NOTICE PROVIDED**

All meeting noticing requirements were met.

### **ATTACHMENTS**

Att 1 - 2022 VSP Amendment  
Att 2 - 2009 VSP Agreement

**STAFF CONTACT**

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