



# CITY OF SAN MATEO

City Hall  
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[www.cityofsanmateo.org](http://www.cityofsanmateo.org)

## Agenda Report

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Agenda Number: 4

Section Name: {{section.name}}

File ID: {{item.tracking\_number}}

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**TO:** City Council  
**FROM:** Drew Corbett, City Manager  
**PREPARED BY:** City Attorney Department  
**MEETING DATE:** March 15, 2021

**SUBJECT:**

Ordinance Adoption – COVID-19 Hazard Pay for Large Grocery Store and Large Drugstore Workers

**RECOMMENDATION:**

Adopt an Ordinance to require large grocery stores and large drugstores to provide hazard pay to their public facing employees.

**BACKGROUND:**

On March 1, the City Council approved introduction of the attached ordinance. The ordinance requires that certain grocery stores and drugstores pay their workers an additional \$5 per hour as compensation for their service during the COVID-19 pandemic. As directed by Council the ordinance will expire 120 days after it is adopted. The ordinance will go into effect on April 14, 2021. The ordinance will expire on July 13, 2021. As written the ordinance will remain in effect until July 13, 2021, even if San Mateo County is no longer subject to health orders restricting the movement and gathering of county residents.

**BUDGET IMPACT:**

The adoption of this ordinance will not have a material impact on the City's budget. It is expected that staff resources would be needed to provide outreach on the provisions of the ordinance. Staff resources, including attorney services, could also be required in the enforcement of the ordinance.

**ENVIRONMENTAL DETERMINATION:**

This ordinance is not a project subject to CEQA, because it can be seen with certainty that it will not cause a physical change in the environment. (Public Resources Code Section 21065.)

**NOTICE PROVIDED**

All meeting noticing requirements were met.

**ATTACHMENTS**

Att 1 – Ordinance

**STAFF CONTACT**

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