



# CITY OF SAN MATEO

City Hall  
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## Agenda Report

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Agenda Number: 7

Section Name: {{section.name}}

File ID: {{item.tracking\_number}}

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**TO:** City Council

**FROM:** Drew Corbett, City Manager

**PREPARED BY:** Human Resources Department

**MEETING DATE:** February 01, 2021

**SUBJECT:**

Service Employees International Union Local 521 Non-Merit Part Time Unit – Memorandum of Understanding Extension

**RECOMMENDATION:**

Adopt a Resolution to extend the Memorandum of Understanding with the Service Employees International Union Local 521 Non-Merit Part Time Unit through September 4, 2021.

**BACKGROUND:**

This bargaining unit represents approximately 350 per diem workers throughout the City who work in excess of 416 hours per fiscal year. The current MOU expired on June 13, 2020. Negotiations with Service Employees International Union (SEIU) Local 521 were delayed due to a change in their local representative and the impacts of COVID-19 on normal business operations.

The City's Human Resources Department and the SEIU Local 521 recommend extending this contract for 15 months, from June 14, 2020 through September 4, 2021. This extension will allow the parties time to negotiate a successor contract with the SEIU Local 521 Maintenance Unit and assess the impact those negotiated changes may have on the SEIU Local 521 Non-Merit Part Time Unit.

**BUDGET IMPACT:**

There will be no budget impact as a result of the SEIU Local 521 Non-Merit Part Time Unit contract extension.

**ENVIRONMENTAL DETERMINATION:**

This item is not a project subject to CEQA, because it is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment. (CEQA Guidelines Section 15378(b)(4).)

**NOTICE PROVIDED**

All meeting noticing requirements were met.

**ATTACHMENTS**

Att 1 - Proposed Resolution

Exhibit A - Tentative Agreement

**STAFF CONTACT**

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