



ETHICS SAN MATEO

DEDICATED TO TRUTH, TRANSPARENCY AND ETHICAL CONDUCT IN CITY GOVERNMENT

December 9, 2024

San Mateo City Council
VIA Email

Honorable Mayor and Council Members,

On behalf of Ethics San Mateo and our diverse membership from across the city, I would like to convey our gratitude and congratulations as the City Council conducts its yearly reorganization.

First, we want to thank and recognize outgoing Mayor Lisa Diaz Nash for her leadership in support of revising the rules governing the conduct of the Council Members and Commissioners. Although thus far it has been baby steps, the mere fact that the Code of Conduct is being seriously discussed and that an agreement was made to improve it is significant. We believe that without Mayor Diaz Nash's support it would not have been accomplished. We look forward to working with her as a council member, to see this commitment continued.

We also welcome Rob Newsom to the position of Mayor. An early supporter of Ethics San Mateo's mission, he has worked to ensure that the residents of San Mateo are served by a local government that conducts itself in an ethical manner. Congratulations Mr. Mayor, we know under your leadership the residents of San Mateo will be well-served.

To Danielle Cwirko-Godycki and Nicole Fernandez: Congratulations to both of you on becoming our new council members. Ethics San Mateo recognizes your deep commitment to both your respective districts and the city as a whole. Your personal ethics and your expressed support of enforceable ethics requirements for our city's leadership is vital to ensuring good governance.

Regards, /s/

David Cohen, President/CEO